Eagleby Radio Yacht Club INC.

329 Eagleby Rd, Eagleby QLD

BEHAVIOUR POLICY STATEMENT

1. Radio Sailing (RS) is designed to be self policing. The RRS basic principle states:

"BASIC PRINCIPLES		
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SPORTSMANSHIP AND THE RULES

Competitors in the sport of sailing are governed by a body of *rules* that they are expected to follow and enforce. A fundamental principle of sportsmanship is that when competitors break a *rule*, they promptly take a penalty, which may be to retire.

- 2. The sport is built on this premise. If a competitor breaks a rule, he is required to promptly get clear of the fleet and do the required penalty. This puts the responsibility on the skipper who has broken a rule to do the required penalty and should not require them to be protested by an official or competitor. Failure to do this is considered un-sportsman like behavior or to put it another way; cheating.
- 3. ERYC supports competitive racing but does not condone abuse, bullying, or harassment of other competitors or the use of unsavoury language. Allowing unacceptable behaviour to go unchecked at club events is the same as condoning it and does not protect those sailors who have chosen to compete within the rules. The promotion of fair play and sportsmanship is the responsibility of all members.
- 4. All club races are to be conducted under the RRS, and all competitors are to abide by the Basic Principles and the Principles of Sportsmanship and Fair Play detailed in Annex A. RRS 61.1(a) as amended by E6.3 covers how a valid protest is to be called at the time of the incident.
- 5. At ERYC club events, Fleet Captain or his representative (RO) may reprimand an offending member or may offer a competitor or competitors a two turns on the spot behaviour penalty to avoid a protest hearing, however, the RO is not obliged to make this offer nor is a competitor obliged to accept it, in which case a protest hearing shall proceed.

- 6. A behaviour penalty does not imply that a boat was at fault in a particular incident, only that the behaviour of the skipper/s in dealing with the incident was unacceptable. This penalty does not prevent a skipper from protesting another boat under the relevant rule of the RRS.
- 7. The RO may deem the offending skipper's actions a breach of sportsmanship or misconduct and apply the relevant rules. These may include initiating a rule 2 protest or, depending on the severity of the offence, submitting a RO report in writing to the ERYC Committee to determine if a protest committee should be formed to consider if a rule 69 hearing is appropriate.
- 8. Following any on-the-water behaviour penalty, the RO is to observe a competitor's continuing behaviour critically. Any escalation of misconduct, poor sportsmanship, or dissent should be penalized again as a separate incident, and the matter should be referred by the Fleet Captain in writing to the ERYC committee for review.
- 9. Before imposing any further penalty, the ERYC committee must give the member a full and fair opportunity to defend his case. After considering all available evidence, the committee may:
 - a. determine that no further action is required.
 - b. reprimand a skipper/s.
 - c. disqualify a skipper/s results from the day sailing.
 - d. disqualify skipper/s from sailing with the ERYC for a period of time.
 - e. take other action the committee deems appropriate. or
 - f. under exceptional circumstances or after repetitive breaches by a skipper, may commence an action in accordance with the ERYC Constitution to have the offending party's membership terminated.
- 10. The ERYC aims to provide competitive and enjoyable club racing and raise the sailing standards of all club members. Fleet captains and their RO play a vital role in achieving this aim; however, it is the duty and responsibility of all members to ensure bad behavior does not exist within the club.

Andrew Wilson ERYC Commodore Dated: July 2023

Annex: A. Principles of Sportsmanship and Fair Play

Annex A to:
ERYC
BEHAVIOUR
POLICY STATEMENT
Dated Jul 2023

Principles of Sportsmanship and Fair Play

Rule Two - Fair Sailing:

1. "A boat and its owner shall compete in compliance with recognized principles of sportsmanship and fair play. A boat may be penalised under this rule only if it is clearly established that these principles have been violated. A disqualification under this rule shall not be excluded from the boat's series score."

Dealing with Dissent and Misconduct:

2. Rule 2, Fair Sailing, refers to recognized principles of sportsmanship and fair play. With one exception, The Basic Principle', the rules deliberately do not define these principles. It is necessary to take each situation in context.

Basic Principle

Sportsmanship and the Rules: "Competitors in the sport of sailing are governed by a body of *rules* that they are expected to follow and enforce. A fundamental principle of sportsmanship is that when competitors break a *rule* they will promptly take a penalty, which may be to retire."

3. The following principles (which are examples and not a definitive list) are published by the RYA and AY. They are generally accepted as examples of the "recognized principles" referred to in rule two. Any breach of these principles should be considered un-sportsmen like behaviour or misconduct by a skipper and therefore breach of RRS 2 at any Radio Controlled sailing event.

Respect for the rules:

- 4. Breaches of this principle include:
- a. Knowingly breaking a rule and not taking a penalty.
- b. Deliberately breaking a rule.
- c. Intentionally breaking a rule to gain an unfair advantage.
- d. Collusion with another competitor to ignore rule breaches, which may aggrieve or disadvantage other competitors. and
- e. Gamesmanship is defined as the behaviour of questionable fairness but is not strictly illegal.

Respect for other competitors:

- 5. Breaches of this principle include:
- a. Bullying, intimidating or harassing others.
- b. Verbal abuse, unnecessary shouting, or foul language.
- c. Ungracious acceptance of defeat.
- d. Sailing to benefit another competitor to the detriment of one's own position. and
- e. Deliberately making misleading hails.

Respect for race officials:

- 6. Breaches of this principle include:
- a. Use of language that might convey incompetence, prejudice or insult. and
- b. Dissent against a race official decision.

Respect for property:

- 7. Breaches of this principle include:
- a. Reckless sailing likely to result in damage or injury.
- b. Abuse of boats or equipment supplied by an Organizing Authority or belonging to a competitor. and
- c. Careless damage to property.

CODE OF BEHAVIOUR

- 1. Operate within the rules and spirit of your sport, promoting fair play over winning at any cost.
- 2. Encourage and support opportunities for people to learn appropriate behaviours and skills.
- 3. Support opportunities for participation in all aspects of the sport.
- 4. Treat each person as an individual.
- 5. Display control and courtesy to all involved with the sport.
- 6. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
- 7. Respect the decisions of officials, coaches and administrators in the conduct of the sport.
- 8. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- 9. Adopt appropriate and responsible behaviour in all interactions.
- 10. Adopt responsible behaviour in relation to alcohol and other drugs.
- 11. Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- 12. Ensure your decisions and actions contribute to a safe environment.
- 13. Ensure your decisions and actions contribute to a harassment-free environment.
- 14. Do not tolerate harmful or abusive behaviours.

Athletes

- 1. Give your best at all times.
- 2. Participate for your own enjoyment and benefit.

Officials

- 1. Place the safety and welfare of the athletes above all else.
- 2. Be consistent and impartial when making decisions.
- 3. Address unsporting behaviour and promote respect for all people.

Administrators

- 1. Act honestly, in good faith and in the best interests of the sport as a whole.
- 2. Ensure that any information acquired or advantage gained from the position is not used improperly.
- 3. Conduct your responsibilities with due care, competence and diligence.
- 4. Do not allow prejudice, conflict of interest or bias to affect your objectivity.

Spectators

- 1. Respect the performances and efforts of all people.
- 2. Reject the use of violence in any form, whether it is by spectators, coaches, officials or athletes.